

Privacy Policy

ICM is committed to protecting the privacy of the personally identifiable information that we collect from you as you use this Web site. We comply with applicable Data Protection Regulations including in particular the Swiss Federal Act on Data Protection (FADP). The scope of ICM commitment is detailed in this Privacy Policy. By submitting information, you agree to ICM's use of such information as described herein.

This Privacy Policy applies to website – www.icmadvisors.biz – owned and operated by ICM Advisors Sàrl.

If you have questions or comments about this Privacy Policy or how we handle personal data, please direct your correspondence to:

ICM Advisors Sàrl
18, Avenue Louis Casai
1209 Geneva - Switzerland
icmadvisors@icmadvisors.com

Information on our users is obtained through user-submitted request-for-more information forms. These forms require users to give us contact information (such as full name, position, company or school name, e-mail address, street address, telephone and fax numbers and educational information). This information is used to provide the information to those who inquire about our business and services offered or employment opportunities, or to those who want to receive our newsletter or take part to webinar / events. We consider your data to be private and confidential, and we hold ourselves to the highest standards of trust in their safekeeping and use.

We do not collect any Sensitive Data about you. Sensitive data refers to data that includes details about your race or ethnicity, religious or philosophical beliefs, sex life, sexual orientation, political opinions, trade union membership, information about your health and genetic and biometric data.

Currently we do not collect any information about our website viewers through the use of "cookies" which are small pieces of information that are stored by your browser on your computer's hard drive. If, however, in the future, we decide to use this technology, the information collected from "cookies" would be solely used for the purpose of better understanding our users and their use of the website. Your browser is probably set to accept cookies. However, if you would prefer not to receive cookies, you can alter the configuration of your browser to refuse cookies. If you choose to have your browser refuse cookies, it is possible that some areas of our website will not function properly when you view them.

ICM will use the collected information for sending you the requested information like giving access to webinars, downloading our reports, sending our newsletters or providing a quote.

ICM will not share or release information collected about you through this website to third parties, other than as stated above, unless we receive your prior written consent or we are required by law to release information to the recipient. ICM may, however, produce internal reports that analyze user activity in anonymous aggregated form.

We may rely on the following lawful reasons when we collect and use personal data to operate our business and provide our products and services:

- Contract – We may process personal data in order to perform our contractual obligations.
- Consent – We may rely on your freely given consent at the time you provided your personal data to us.
- Legitimate interests – We may rely on legitimate interests based on our evaluation that the processing is fair, reasonable and balanced. These include:
 - Delivering services and products – To deliver the services and products our clients have engaged us to provide.
 - Marketing – To deliver timely industry insights and professional knowledge, offerings and invitations we believe are welcomed by our business clients, prospects, subscribers and other individuals.
 - Recruitment – To seek for qualified candidates.
- Legal obligations and public interest – We may process personal data in order to meet regulatory and public interest obligations or mandates

Our website is protected with a variety of security measures. We employ a variety of mechanisms to ensure that data you provide is not lost, misused, or altered inappropriately.

We retain personal data to provide our services, make offerings, stay in contact with you and to comply with applicable laws, regulations and professional obligations that we are subject to. We retain personal data for so long as the personal data is needed for the purposes for which it was collected or in line with legal and regulatory requirements or contractual arrangements. We will dispose of personal data when we no longer need it.

Our websites will typically contain links to other sites, that are not governed by this Privacy Policy. Please review the destination websites' privacy policies before submitting personal data on those sites. Whilst we try to link only to sites that share our high standards and respect for privacy, we are not responsible for the content, security, or privacy practices employed by other sites.

If you wish to review or correct your personal, contact or demographic data or remove your name and related information from our records, please contact icmadvisors@icmadvisors.com

You may opt out of any disclosure we may make to third parties in the future by sending email to icmadvisors@icmadvisors.com

If you have any questions about this Privacy Policy statement, the practices of this website or your dealings with our firm, you can contact us using the Contact Us form on the website. We reserve the right to change this policy at any time by posting a new policy at this location.

Last updated February 25, 2021.